

CODE: CBI

EVALUATION OF THE SUPERINTENDENT

As a regular and scheduled activity, the Committee will evaluate the performance of the superintendent. The evaluation will focus on the superintendent's demonstrated abilities in the areas of general management, fiscal management, curriculum development and public relations. Through this evaluation, the Committee will strive to accomplish the following:

Clarify for the superintendent his/her role in the School Department as seen by the Committee;

Clarify for the Committee members the role of the superintendent in light of his/her job description;

Promote a harmonious relationship based on mutual understanding and expectations between the Committee and the superintendent; and

Help provide for effective administrative leadership for the school.

Each judgment should be supported by as much objective evidence as possible. The evaluation process should serve as a learning and growing experience for everyone involved.

Adopted: January 7, 1985

Revised: January 8, 1991

Revised: July 5, 1994

